

Present: Mr. Calloway, Mr. Manfredi, Mr. Simone, Mr. Cossaboon and Mr. DiLolle.

Excused: Mr. Neri

Public in Attendance: N/A  
Salute to the flag and a prayer.

Mrs. Gaudio read the Opening Statement, "Pursuant to the Open Public Meetings Act, I hereby announce that adequate notice of this meeting, as required by said act has been provided by adopting a schedule of regular meetings for the year 2019/2020 which schedule was posted on the Authority Bulletin board and filed with the Township Clerk on February 26, 2020." This electronic meeting was advertised on the Authority's website on July 1, 2020.

A motion was made by Mr. Calloway and seconded by Mr. Simone to open the meeting to the public. The motion passed unanimously on a roll call.

A motion was made by Mr. Calloway and seconded by Mr. Manfredi to close the meeting to the public. The motion passed unanimously on a roll call.

A motion was made by Mr. Calloway and seconded by Mr. Manfredi to adopt the minutes of the Regular Meeting of June 17, 2020. The motion passed unanimously on a roll call.

Report of Engineer: J. Spratt

Mr. Spratt requested Board approval for Form C approval/Summerfield West-Phase II.

A motion was made by Mr. Calloway and seconded by Mr. Manfredi to approve for Form C approval/Summerfield West-Phase II. The motion passed unanimously on a roll call.

Mr. Spratt requested a 75% Performance Bond Reduction for the water distribution system in Section 4A of the Stirling Glen Project, \$313,239.00 to \$78,309.75.

A motion was made by Mr. Calloway and seconded by Mr. Manfredi for a 75% Performance Bond Reduction for the water distribution system in Section 4A of the Stirling Glen Project \$313,239.00 to \$78,309.75. The motion passed unanimously on a roll call.

Mr. Spratt requested a 75% Performance Bond Reduction for the sewer distribution system in Section 4A of the Stirling Glen Project, \$226,255.80 to \$56,563.95

A motion was made by Mr. Calloway and seconded by Mr. Simone for a 75% Performance Bond Reduction for the sewer distribution system in Section 4A of the Stirling Glen Project. \$226,255.80 to \$56,563.95

Mr. Spratt requested a 75% Performance Bond Reduction for the off-site water distribution system of the Stirling Glen project \$313,239.00 to \$78,309.75

A motion was made by Mr. Calloway and seconded by Mr. Manfredi for A 75% Performance Bond Reduction for the off-site water distribution system of the Stirling Glen project \$313,239.00 to \$78,309.75

The motion passed unanimously on a roll call.

Mr. Spratt requested Board approval to adopt Resolution No.65-20-Resolution amending and revising the Standard Construction Details to the Rates, Rule and Regulations of the Monroe Municipal Utilities Authority.

A motion was made by Mr. Calloway and seconded by Mr. Manfredi to Adopt Resolution No.65-20-Resolution amending and revising the Standard Construction Details to the Rates, Rule and Regulations of the Monroe Municipal Utilities Authority.

Mr. Spratt said most of the revisions are updates to keep up to speed with changes with the AWWA regulations. A lot of our details make reference to their standards, so we want to make sure we are up to date as well. We also added a detail for a Gallo Manhole which was not previously part of the standard details.

Mr. Simone said he would like to go over some minor details with Mr. Spratt at a later date to review Resolution No. 65-20.

A motion was passed unanimously on a roll call.

Mr. Spratt requested Conditional Form B Approval/Holly Oak Estates, Condition upon our review letters.

A motion was made by Mr. Calloway and seconded by Mr. Manfredi for Conditional Form B Approval/Holly Oak Estates, condition upon our review letters. A motion was passed unanimously on a roll call.

Mr. Spratt requested Board approval to adopt Resolution No. 69-20-Resolution authorizing the Executive Director to sign any of the forms stipulated on said resolution and other related documents to be sent to the NJDEP for the Holly Oaks Project.

A motion was made by Mr. Calloway and seconded by Mr. Manfredi to Adopt Resolution No.69-20-Resolution authorizing the Executive Director to sign any of the forms stipulated on said resolution and other related documents to be sent to the NJDEP for the Holly Oaks Project. A motion was passed unanimously on a roll call.

Mr. Spratt requested Board approval to adopt Resolution No. 70-20 Resolution authorizing the Engineer to submit plans to the NJDEP for the Holly Oak Estates Project.

A motion was made by Mr. Calloway and seconded by Mr. Manfredi to Adopt Resolution No.70-20-Resolution authorizing the Engineer to submit plans to the NJDEP for the Holly Oak Estates Project.

A motion was passed unanimously on a roll call.

Report of Executive Director: Wendy Mahoney

Mrs. Mahoney requested the Board approval to adopt Resolution No. 66-20-Resolution increasing the Bid and Quote threshold for contracts subject to Public Bidding under the Local Public Contracts Law to \$44,000.00 and \$6,600.00 per quote.

Mr. DiLolle asked Mrs. Mahoney is the reason we are doing this because of the limits, Mrs. Mahoney said correct.

A motion was made by Mr. Calloway and seconded by Mr. Simone to Adopt Resolution No. 66-20-Resolution increasing the Bid and Quote threshold for contracts subject to Public Bidding under the Local Public Contracts Law to \$44,000.00 and \$6,600.00. A motion was passed unanimously on a roll call.

Mrs. Mahoney requested the Board approval to adopt Resolution No. 67-20-Resolution approving agreement for Time Clock System from Timetrak Systems, Inc. using State Contract #TT5000SBSMA3 from September 1, 2020 through August 31, 2021 in the amount of \$547.84.

A motion was made by Mr. Calloway and seconded by Mr. Manfredi to Adopt Resolution No. 67-20- Resolution approving agreement for Time Clock System from Timetrak Systems, Inc. using State Contract #TT5000SBSMA3 from September 1, 2020 through August 31, 2021 in the amount of \$547.84. A motion was passed unanimously on a roll call.

Mrs. Mahoney added as we re-open our offices this week I would like to take a moment to recognize our clerical staff. At the exact time everything around us started to shut down from Covid 19 we were just beginning a billing software conversion. Over thirty years I have been involved in 3 and it is a considerable undertaking under normal circumstances. With the obstacles that they encountered and the surrounding circumstances I can proudly say that they did not miss a beat and each employee gave 150%. So, I would like to thank Ms. Gaudio, our billing department, accounting department and our office manager Charlene Denny.

Mr. DiLolle said to send a well done from the Board to the staff.

I also would like to welcome Mr. Cossabone to his first official meeting with us as the Authority's Superintendent.

Report from Superintendent: Frank Cossabone

Mr. Cossabone requested the Board approval to adopt Resolution No. 68-20-Resolution awarding Buckman's, Inc. the three-year contract for Liquid Caustic Soda Drums in the amount of:

- \$2.37 per gallons for the first year
- \$2.47 per gallons for the second year
- \$2.57 per gallons for the third year

For the fiscal years 2020 through 2023

A motion was made by Mr. Calloway and seconded by Mr. Manfredi to Adopt Resolution No.68-20-Resolution awarding Buckman's, Inc. the three-year contract for Liquid Caustic Soda Drums in the amount of:

- \$2.37 per gallons for the first year
- \$2.47 per gallons for the second year
- \$2.57 per gallons for the third year

For the fiscal years 2020 through 2023.

A motion was passed unanimously on a roll call.

Mr. Cossabone requested the Board approval to accept the Retirement Notice of Douglas Phillips, Assistant Superintendent effective September 1, 2020.

A motion was made by Mr. Calloway and seconded by Mr. Manfredi to accept the Retirement Notice of Douglas Phillips, Assistant Superintendent effective September 1, 2020. A motion was passed unanimously on a roll call.

Mr. Simone asked Mr. Cossabone if he has given it any thought as to how to move forward. Mr. Cossabone said he spoke with Mr. Phillips and we have until September 1, 2020, then I will step into the role of Assistant Superintendent temporarily with help of the 6 supervisors at the plant. I feel being around will help me get familiar with the day to day operations and the manpower. I have no plans on hiring outside the Authority, I do feel when we are ready, we can promote within. Mr. Manfredi said good idea Frank.

Mr. Cossabone requested the Board approval to accept the Resignation Notice of Hunter Trasatti, Laborer effective July 27, 2020.

A motion was made by Mr. Calloway and seconded by Mr. Manfredi to accept the Resignation Notice of Hunter Trasatti, Laborer effective July 27, 2020. A motion was passed unanimously on a roll call.

Mr. Cossabone thanked Mrs. Mahoney for welcoming him to the MMUA. Mr. Cossabone said he is excited to get this going and said hopefully this is my first of many board meetings, Mr. Cossabone thanked the Board.

Mr. DiLolle wished Mr. Cossabone well.

Report from Solicitor: Mr. Louis Cappelli, Jr., Esq.

Mr. Cappelli said it has come to his attention that some of the Board members have had discussion with employees outside the chain of command. I want to caution you because you expose yourself to liability as well as the Authority. I want to remind the Board there is a chain of command in place, if you have any questions or comments with regards to the operations of the Authority to see the Executive Director, Mrs. Mahoney.

Report from Chairman: Mr. Joseph DiLolle  
Mr. DiLolle had nothing to report.

Mr. DiLolle asked the Board if they have anything to discuss:  
Mr. Calloway welcomed Mr. Cossabone, he and I spoke briefly tonight And we are looking forward too many years.  
Mr. Cossabone thanked Mr. Calloway

Report from Liaison: Mr. Joseph Marino  
Mr. Marino Nothing to report

Mr. DiLolle asked for approval of the Investment Summary Report. A motion was made by Mr. Calloway seconded by Mr. Simone. The motion passed unanimously on a roll call.

(Mr. DiLolle asked 3 times for a second vote)

Mr. DiLolle asked for approval of Operating, Escrow and Payroll Vouchers. A motion was made by Mr. Calloway seconded by Mr. Simone. The motion passed unanimously on a roll call.

Mr. DiLolle asked for approval of Project Vouchers. A motion was made by Mr. Calloway seconded by Mr. Simone. The motion passed unanimously on a roll call.

Mr. Manfredi asked Mr. DiLolle when are we going to discuss new business, Mr. DiLolle said when we did the open discussion for board members. Mr. Manfredi asked is this when we bring up new business, Mr. DiLolle responded new or old business. Mr. Manfredi had a question for Denise (CFO), Mr. Manfredi said there was a statement made we were in the process of hiring our new Superintendent and in that due process when we were getting ready to vote there was a statement made that it would save the Authority \$800,000 (if I am saying this correct)if we chose this one candidate, we did not choose that candidate we chose Frank

Cossabone. There have been letters written that the 3 board members are costing the users over 5 years \$800,000. My question to you is that did the 3 board members that voted for Mr. Cossabone cost the Authority \$800,000? Mr. Cossabone was hired at \$115,000.00, the retired superintendent was making \$146,000.00. The statement was made by one of the board members, the public got wind of this and it looks like the 3 board members are costing this authority \$800,000.00 of the user's money over 5 years by voting for Mr. Cossabone. I just do not want that attached to me nor do I believe the other 2 board members want that as well. I do not want to cost the authority any more money, I felt it was a savings compared to the prior Superintendent's salary, so would you be able to explain this to me. Denise said we based the budget on the prior Superintendent's salary, we left it at the same amount. Mr. Manfredi said so the prior Superintendent's salary was left in the budget, Denise responded yes. Mr. Manfredi said he was not aware that we were eliminating a position, that came up last meeting when everyone was making their pitch for the new Superintendent. Mr. Manfredi said so I just need to do simply math,  $\$146,000.00 - \$115,000.00 = \$31,000.00$ , so would you agree Denise it is a \$31,000.00 savings per year, times 5 years, a total saving of \$155,000.00, Denise said correct. Mr. Manfredi said so this did not cost the Authority \$800,000.00 over 5 years, Denise said based on that math, correct.

Mr. Manfredi asked Mr. DiLolle and Mr. Calloway is there any way to make a retraction on this? Mr. Calloway said no and a matter of fact, I want to respond to this. Mr. DiLolle asked Denise, if we hired within and not from the outside, the money that was left in the budget from the old Superintendent we could have amended our budget and moved that money for a savings, is that correct? Denise asked are you referring to if the position was eliminated? Mr. DiLolle said no, the money was in the budget and if we hired within and the gentleman was already on payroll and went into the Superintendents position and we did not need to spend that money accept the \$10,000.00 a year times 5 years \$50,000.00, if we paid him this amount being that he was already on the payroll, we then would have been able to save that money, amended the budget and taken that money out. Denise said if are hiring within and not replacing that position with an outside person, then that calculation would also be correct.

Mr. Calloway said he is not sure why anybody would be blaming anyone for anything that's why we have a committee that decides what they are going to do. Mr. Calloway said his information he has is based from the MMUA Operations Payroll budget worksheet which is from May 1, 2019 to June 30, 2019, which is the most current up to date. The former Superintendent as of July 1, 2019 had an annual salary of \$153,403.20, his benefits roughly \$25,000.00 a year according to the Executive Director, total \$178,403.20 multiply this by 5 years of salary \$767,016.00, 5 years of benefits \$125,000.00, total \$892,016.00 is what our former Superintendent was making. Our current in-house employee of 26 years was making \$131,000.00 plus \$25,000.00 in benefits, total \$156,000.00 over a 5-year period \$780,000.00 which is \$111,990.00 less than our former Superintendent. Mr. Calloway said everything that he mentioned was estimated and suggested, not that's what it was going to be or voted on. The estimated yearly increase of \$10,000.00 over that period of time, so combining the Assistant Superintendent and the Superintendent position, that is \$50,000.00 over a 5-year period. By hiring within we would have saved \$61,990.00 from the former Superintendent. With that being

said it is irrelevant hiring from the outside because just that costs money. The bottom line our Superintendent position was making \$892,000.00 including benefits over the 5-year period. Mr. Calloway said it's in black and white math and easy to look at. Mr. Manfredi said he agrees with Mr. Calloway but when was the board going to be aware other than that night that somebody had a brainstorm to eliminate the most important position in the Operations Department. You mentioned it that night and again we heard nothing about this prior to the meeting. Mr. Manfredi said how about if we take 10 men, group them together and lay them off and we will have that extra money. Mr. Manfredi said when he went to June's meeting, we went to hire a Superintendent. I am not sure who came up with this idea to eliminate a position, was it yours, Joe's or the Candidate, I am not for that. Mr. DiLolle asked Mr. Manfredi what is he talking about eliminating a position? Mr. Manfredi said to Mr. DiLolle you did not want to hire a Superintendent and replace Mr. Haaf you wanted the candidate to do both jobs, Mr. DiLolle asked Mr. Manfredi what is wrong with that, he said he could do both jobs. Mr. Manfredi said that would come down to eliminating a position. Mr. Manfredi said that our Superintendent Mr. Cossabone said he does not want to replace Doug Phillips, so if we don't do this, that's what you wanted to do, the savings would be \$ 116,000.00 a year and \$580,000.00 over 5 years, again Mr. Calloway I am just rounding numbers off. We do not have to replace the health care being it is not a new hire, that savings is \$26,000.00 per year times 5 years \$130,000.00 savings over 5 years. Mr. Manfredi said if we want to save money tonight let's eliminate Mr. DiLolle's and Mr. Calloway's benefits that is 5 years of \$52,000.00 that comes up to \$200 and some thousand right there. The difference between Mr. Cossabone's salary and Mr. Haaf's is \$31,000.00 per year, so that's \$155,000.00, we are well over a million dollars saving right there. Mr. Manfredi asked Mr. Cappelli if he can make a motion to eliminate the Board members benefits and salary tonight? Mr. DiLolle said here is what he is going to do as a Chairman's prerogative, I will put this on the agenda for next month's meeting. Mr. Manfredi said no, this is new business and I have a right to have a motion. Mr. Cappelli said it is new business, I think technically it can be dealt with tonight but in regards to health benefits, it is the board's decision but this will not go into effect immediately. Mr. Calloway said the benefits were grandfathered in by the State, Mr. Manfredi said I want to put the motion on the floor and vote on this. Mr. DiLolle asked Mr. Cappelli what is the normal on this when someone tries to take someone's benefits? Mr. Cappelli said your technically not an employee, it is truly a board's decision. Mr. Manfredi said he wants to save money. There are letters that have been created stating that the 3 board members are costing the Authority over \$800,000.00 over 5 years and I do not want my name attached to this, I want to clear the board and the men who voted for the Superintendent, I want to clean this up. Now that I am on a mission to save money, I feel you have been giving benefits for years now and it is enough. Mr. DiLolle asked Mr. Manfredi why is that, why do you want to go after the benefits. Mr. DiLolle said when he got on the board the benefits were offered, I did not ask for the benefits. Mr. DiLolle said I could say the same thing about you Mr. Manfredi when you went outside the MUA to hire. Mr. Manfredi responded that he did save the Authority money, Mr. Dilolle said he can twist the numbers all he wants, you did not save the authority money. Mr. Simone said \$892,000.00 by not hiring within? Mr. Manfredi asked how can you go along without

the most important person in the Operations Department? Mr. Calloway said you can say the same thing about Mr. Cossabone when he takes on the other job, Mr. Calloway said do not try to say one side verse the other side. Mr. Calloway said Mr. Cossabone is going to take over that job and not hire within, he is doing the same thing that we wanted Mr. Paparo to do. Mr. Manfredi said he assumes Mr. Cossabone is going to replace that position, Mr. Calloway said eventually and so was Mr. Paparo. Mr. Manfredi said to Mr. DiLolle and Mr. Calloway that you wanted to eliminate the position without your fellow board members knowing about it. Mr. DiLolle said to Mr. Manfredi that is not true, that is a false statement and you know it. Mr. Simone wanted to remind everyone what Mr. Haaf had said previously that it is not a good idea to combine both jobs. Mr. Calloway said he does remember his recommendation and I also very well remember that Joe Paparo said he could do both jobs and he had no problem with it. Mr. Simone mentioned not to talk about any employee unless a rice notice has been given, so watch yourself. Mr. Calloway said this is our job to save money and if you do it, it has to be universally across the board. Mr. Manfredi said he would like to make a motion to eliminate the boards benefits, Mr. Cappelli asked the entire board, Mr. Manfredi said yes, the entire board. Mr. Simone second that motion. Mr. DiLolle said let's be clear, there is only 2 board members receiving benefits. Mr. Simone seconded the motion again. Mr. DiLolle asked Mr. Cappelli if we are going through with the second vote on the motion, Mr. DiLolle said he was under the impression he has the right to put this on the agenda and he wanted to put this on the agenda for next month's meeting. Mr. Manfredi said he had legal advise that this can be brought up in new business being he cannot get anything on the agenda. Mr. DiLolle said to Mr. Manfredi that he said he would put it on the agenda for August meeting, Mr. Manfredi said this is what he has for the board, new business and I would like to have a vote on it. Mr. DiLolle asked Mr. Cappelli what is his ruling. Mr. Cappelli said he does not have the Boards Policy with him so he cannot say that you can control a new business matter that is brought up Mr. Chairman, under the law if a motion is brought up and seconded, it needs to be dealt with. I do not know your rules and regulations frankly on control of the agenda and what items can be brought forth. Mr. Manfredi said to Mr. Cappelli if we vote on this and there is a technicality and it does not stick, so be it. If there is nothing in our rules and regulations to enforce the motion, so be it. Mr. Manfredi said he feels he has the right to make the motion, have it seconded and it voted on. Mr. Cappelli said unless the provisions in the Authorities Rules and Regulations prevent you from doing so, you do have the right to make a motion. Mr. DiLolle asked Mr. Cappelli so you are saying we have to take a vote on this motion, Mr. Cappelli said yes unless the Authorities Bylaws, Rules and Regulations stipulate otherwise. Mr. Cappelli said he was not prepared for this issue and does not have the Authorities Bylaws with him. Mr. Manfredi said if we vote on this motion and we find out later there is a stipulation in our Bylaws then this motion just won't count? Mr. Cappelli said not necessarily, that is the problem. Mr. Manfredi asked Mrs. Mahoney if she is aware of anything in our Rules and Regulation, she said she is not aware and would have to research it. Mr. DiLolle said that is why he would like to put this on the agenda for next month so it will be handled properly, Mr. Manfredi said it is being done properly, Mr. DiLolle said he asked Mr. Cappelli's opinion. Mr. Manfredi

said there is nothing in the Rules and Regulation about this, Mr. Cappelli said if that is so then yes, we can vote on the motion. Mr. DiLolle asked Mr. Cappelli so you are telling me to go ahead with the vote? Mr. Calloway asked who is saying there is nothing in the Rules and Regulations, read that to me please. Mr. Manfredi said there is nothing to read to you, Mr. Calloway said then it is not in there. Mr. Manfredi said there is nothing to go on right now so we can vote on it. Mr. Calloway said that is not what it means. It's not in writing, so that means you can control the agenda. Mr. Manfredi said to Mr. DiLolle he would appreciate to have a vote on this. Mr. DiLolle said he needs clarity on this as to what the Rules and Regulations state. Mr. Manfredi said to Mr. DiLolle I have been in more meetings than you and have not heard anything about that. Mr. Manfredi said it's not written anymore because it is not to be controlled. New Business is for open discussion and to put motion on the floor. Mr. DiLolle asked Mr. Cappelli if there are rules and regulations that the board has, it would than make that motion null and void, correct? Mr. Cappelli said correct nor is he aware of any, but I have not reviewed them lately. Absent that..not knowing, the vote should happen. Absent that is a way the matter is brought to the agenda, absent that the law said it can be voted on in new business. Mr. DiLolle asked Mr. Cappelli what happens if there is something in our Rules and Regulations that the motion should have been put on the next agenda? Mr. Cappelli said his advice then would make the motion null and void; Mr. Manfredi totally agreed with that as well. Mr. Calloway said the bottom line to the Superintendent Position, \$892,000.00 including during the 5 year period by hiring inside all but the \$50,000.00 would have come to a total estimated savings of \$842,000.00, no matter how you shake that stick that is exactly what was spent. Mr. Manfredi said I agree with you Mr. Calloway, we are all here to save money nut I was not aware until the night of the meeting that you wanted to eliminate the most important worker in the company. Mr. Calloway asked Mr. Manfredi where are you getting this that we wanted to eliminate the position? Mr. Manfredi said 2 board members wanted Joe Paparo to do the Superintendent position and the T Reports, Mr. Calloway said Mr. Paparo said he could do both jobs, Mr. Manfredi said he said he could? Mr. Calloway asked Mr. Manfredi how does he know that Mr. Paparo could not do both jobs? Mr. Manfredi said because I did the job for 3 years and also going off of Mr. Haaf's recommendation. Mr. Calloway asked Mr. Manfredi did you do the job that Mr. Paparo does, Mr. Manfredi said he did the Superintendent position. Mr. Manfredi said if you dive into this, he thinks someone else is doing the reports, maybe, lending a helping hand, Mr. Manfredi said he is not sure, I think there is more to this story than anyone knows here? Mr. Manfredi said he is not sure if Mr. Paparo realizes how much work it really is because I do not know how much work he is really doing on the reports. I am not saying he is not doing his job, but again he may have a helping hand doing that process. That means a lot, it is a lot of hours. Mr. Calloway asked Mr. Manfredi so the \$800,000.00 was an issue on the Street, Mr. Manfredi said the problem going on here is that there was a customer that replied on Monroe Talk before the agenda was even put out there. Mr. Manfredi said this is why he is so upset, he does not want to be a part of any academy award, I want to clear myself, Mr. Neri and Mr. Simone's, we voted how we felt was best for the Authority. I do not know anything about a \$800,000.00 saving, you could have multiplied that by 10-years, and it would have been 1 million six,

I do not know. Mr. Calloway said so by clearing your name, Mr. Manfredi clearing the Authorities name, the rate payers have to pay this cost. Mr. Calloway said \$175,000.00 is a \$1.00 increase for the rate payers according to the Executive Director. Mr. Manfredi said to Mr. Calloway I can appreciate saving money, but his mind is made up, I would not consider eliminating the Superintendent's position and having one person doing both jobs. Mr. Calloway said and that did not happen, Mr. Manfredi said thank God it could not happen. Mr. Calloway said to Mr. Manfredi so in your return you want to punish, Mr. Manfredi said no I want to save money. Mr. Manfredi said please do not say punish. Mr. DiLolle said to Mr. Manfredi be honest, we are having a discussion. Mr. Manfredi said he wants to vote on the motion, there is nothing to twist and turn. Mr. DiLolle said from what he is seeing and hearing you are the one twisting and turning everything, Mr. Manfredi said oh really, Mr. DiLolle said that is what I am seeing, you want to talk over everybody that is your problem. Mr. Manfredi said to Mr. DiLolle you need to step down as Chairman, Mr. DiLolle said no, why should I, have I done a bad job? Mr. Manfredi than asked Mr. DiLolle would you consider stepping down as Deputy Mayor, Mr. DiLolle asked what does that have to do with the MUA? I want to know how much you want out of all this Mr. DiLolle. This is not coming from a 40-year career worker, I have sweat at the MUA, you do not have sweat there. Mr. DiLolle said to Mr. Capelli he is not putting up with this, Mr. Manfredi is personally attacking me. Mr. DiLolle said to Mr. Cappelli this is ridiculous. Mr. Manfredi said he wants to vote on his motion. Mr. Cappelli cautioned all board members to discuss the issue at hand and not to get into personal matters. Mr. Cappelli said the vote can take place in normal course of business after the discussion is over. Mr. Manfredi said he is done with the discussion. Mr. DiLolle mentioned to Mr. Cappelli that Mr. Manfredi brought up about Deputy Mayor, I want to know what that has to do with the MUA? Mr. Manfredi said Mr. Cappelli does not know about that. Mr. DiLolle asked Mr. Manfredi why did you even bring that up, Mr. Manfredi replied because I want to know how much you want to control. Mr. DiLolle responded control what Mr. Manfredi? Mr. Manfredi said who are you to tell Mr. Cappelli's firm to represent the MUA in Contract Negotiations? Mr. DiLolle said who am I going to get to negotiate, you and Mr. Simone have children that work here, what do you want me to do put Mr. Neri there by himself? Mr. Calloway and I have done the last 3 negotiations over a 10-year period and we notified Mrs. Mahoney last year that we were not going to negotiate the following year. Mr. Manfredi said you are costing the Authority money by not negotiating. Mr. DiLolle said and so do did you Mr. Manfredi when you voted the way you did for the Superintendent position. Mr. Manfredi said since 1959 negotiations have been done without a lawyer, Mr. DiLolle said to Mr. Manfredi you are talking trash right now. Mr. Manfredi said he is not talking trash he is telling the truth. Mr. DiLolle asked Mr. Manfredi again who was going to negotiate? Mr. Manfredi said to Mr. DiLolle all you have to do is set the agenda and run the meetings. Mr. DiLolle asked Mr. Manfredi if he was going to answer him as far as who would you like him to get to negotiate? Mr. Manfredi said all you had to do was ask 2 board members, there is no conflict going on. Mr. Manfredi said to Mr. DiLolle step down as Chairman, and I will be Chairman. Mr. DiLolle said I am not stepping down as Chairman, I have until the end of the year. Mr. Manfredi told Mr. DiLolle he turned this whole thing

into a nightmare, Mr. DiLolle told Mr. Manfredi he is the one turning this into a nightmare. Mr. DiLolle said to Mr. Manfredi because of something you did now you are trying to put the blame on me, I did nothing wrong. Mr. DiLolle said to Mr. Manfredi that his actions are a joke to this board by the way he is acting. Mr. Manfredi said to Mr. DiLolle it is the truth and I have the balls to tell you. Mr. DiLolle said to Mr. Manfredi that he is making personal accusations about him now, Mr. Manfredi said he is not making personal accusations, can I have a vote on my motion now? Mr. Cappelli said to Mr. Chairman is there is no further discussion than we can proceed with the vote. Mr. DiLolle asked Mr. Cappelli just curious, what if I find out I could have put this on the agenda for next month? Mr. Cappelli answered than it would be null and void. Also, I would feel much more comfortable in having an effective date attached to the motion although not tonight, quite frankly. Mr. Calloway said he was grandfathered in when the Governor Christy made the changes, so I would like you to dig into that. I believe as long as I am on the MUA Board that I am covered. Mr. Cappelli told Mr. Calloway he will thoroughly search into the issue.

Motion to remove benefits for Board Members.

|               |     |
|---------------|-----|
| Mr. Calloway  | No  |
| Mr. Simone    | Yes |
| Mr. Manfredi  | Yes |
| Mr. Cossaboon | Yes |
| Mr. DiLolle   | Nay |

Mr. DiLolle asked Mr. Cappelli they have a right to know an effective date on this motion. Mr. Cappelli strongly suggest to having an effective date with this motion. Mr. Manfredi said the end of July 2020. Mr. Manfredi said he will change his motion and the effective date would be the end of July, do I get a second? Mr. DiLolle asked Mr. Cappelli what is the normal time frame to give a person to seek additional health care? Mr. Cappelli said there is no legal obligation on the time frame. Mr. DiLolle said so I could lose my benefits tomorrow? Mr. Cappelli said I am not sure of the terms of your health benefit contract. Mr. DiLolle asked Mrs. Mahoney as the Director would you have any idea? Mrs. Mahoney said she would have to clarify but believes 30 or 60 days, no less than 30 days. Mr. Cappelli said he believes that Is not unusual for health insurance contracts. Mr. DiLolle asked so is it 30 or 60? Mr. Calloway believes Mr. Cappelli and Mrs. Mahoney to be correct because when an employee is at the end of their term and they do not get renewed the benefits are extended for 60 days. Mr. DiLolle said the two questions we have, are we grandfathered and is it 60 days?

A motion was made by Mr. Calloway and seconded by Mr. Simone to adjourn the meeting. The motion passed unanimously on a roll call.

Respectfully submitted by

*Mary-Teresa Gaudio*

Mary-Teresa Gaudio

Approved at a meeting on

*August 19, 2020*

Attest by

*Wendy Mahoney*

Assistant Secretary